University Senate Ad Hoc Committee: Faculty Ranks



Committee Charge & Membership

Charge: Fall 2021 asked by Senate leadership to research ranks above professor

Members:

- Jada Kohlmeier Education
- Anton Schindler Engineering
- Nannan Liu Agriculture
- Michael Kozuh Liberal Arts
- Jim Barth Business
- Hal Schenck COSAM

Universities Researched



Recommendation: Rank above Professor

Assistant Professor

Associate Professor

Professor

Auburn Professor:

- Exceptional record of achievement
- Rare occurrence
- Top leader in field
- 10-12% permanent salary increase

Current v New Rank

Rank	Distinguished Professor (current)	Auburn Professor (proposed)
Handbook	3.4.2	3.3.4
Time Frame	5 years	Permanent
Decision	Board of Trustees	Faculty/Provost/President

Process

Same as Promotion and Tenure

Minimum 3 external letters from pre-eminent scholars in field

All Schools and departments – nominate maximum one per year – P&T process

First year (or until enough to form committee) – President and Provost make selection

Subsequent years – committee of Auburn Professors make recommendations to President/Provost