

# EVERFI Updates

Auburn University Senate Meeting

May 18, 2021

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# What is EverFi?

- Digital learning organization that provides scalable learning solutions in K12, higher education and corporate contexts.
- Over 1,300 colleges and universities use EverFi to deliver global education to their campus, including UCLA, University of Mississippi, Penn State University, UAB, University of Florida, TAMU, and University of Georgia.
- As a result of Presidential Task Force recommendations, units at Auburn are coordinating efforts to launch the suite of learning modules to employees and students.

# Goals of EverFi

- *EverFi courses will* highlight the role each person has in making Auburn University a more **supportive and engaging** place to learn, work, and live
- *EverFi content will* reinforce the university commitment to **safety, wellbeing, and inclusion**
- *EverFi courses will* be a catalyst for the discussion regarding **healthy decisions** on campus
- *EverFi courses will* assist the University community in **identifying resources** that provide a respectful and welcoming environment

# A Comprehensive Learning Plan

## Faculty, Staff and A&P

Preventing Harassment and Discrimination \*

Diversity: Inclusion in the Modern Workplace \*

Accommodating People with Disabilities

Managing Bias

Building Supportive Communities

Sexual Assault Prevention for Athletic Staff \*

## Students

Alcohol EDU \*

Sexual Assault Prevention \*

Prescription Drug Use \*

Diversity, Equity, and Inclusion \*

Mental Well-Being

Sexual Assault Prevention for Student Athletes \*

# An Innovative Learning Model

## Employee Training

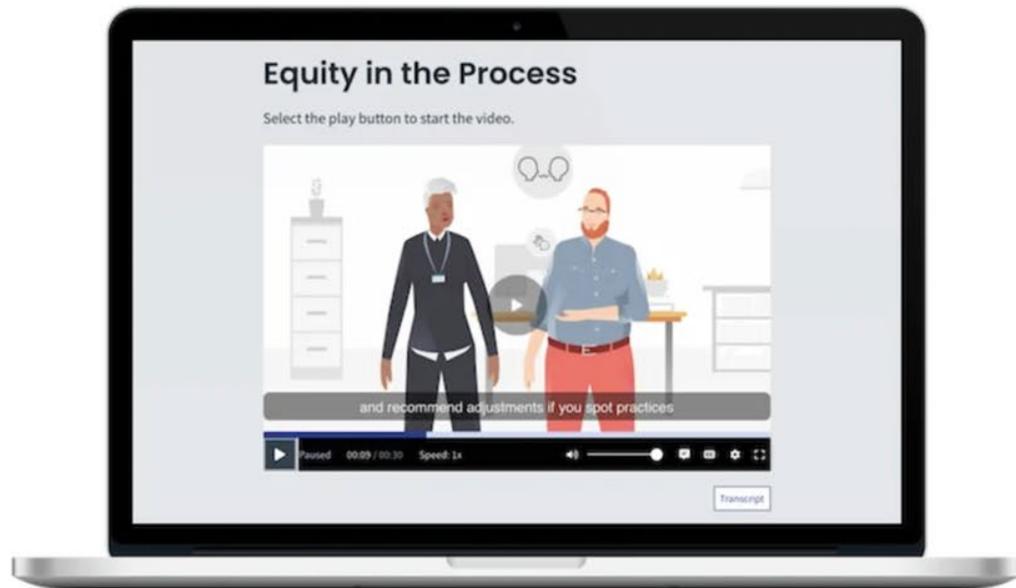
Through thought provoking scenarios, personal reflection, and opportunities to practice new skills, learners will build the needed skills to actively contribute to a positive workplace culture.

### Topics:

Identity   Bias   Microaggressions   Allyship

Effective Communication   Power Dynamics

[Get Started](#)



# What's included in the Diversity & Inclusion suite?

## Identity

Bias

Microaggressions

Leading Inclusive Teams

Inclusion in Hiring

Performance Management

## Identity

Define identity and demonstrate appropriate intervention skills to address acts of exclusion. This lesson will focus on the relationship between identity and power dynamics in a workplace.

# Implementation Strategy

- Create mission-centered, aspirational messaging around this process.
- Bundle all the learning modules with joint communication. For example, we will introduce the student learning suite during Camp War Eagle. Messaging about the student learning module assignment will come from Dr. Woodard and Dr. Clayton.
- Messaging will connect the learning modules with faculty, staff and A&P professional development goals. For example, completion of these learning modules may serve as evidence of an employee's pursuit of development during a performance management review. Leaders may encourage this within their areas.
- This year, in addition to the Camp War Eagle student learning suite, the student DEI course will be made broadly available for current students, student leaders, student organizations, and academic programs.

# Logistic Information

- **Early July 2021** : The **employee** suite of learning modules will be launched. Due date is by the end of the fall 2021 semester.
- **Late July 2021** : The established and continued practice will be to launch the **student** suite of learning modules immediately following Camp War Eagle. Due date will be prior to the start of the fall semester.
- **Fall 2021 semester** : establishing protocols for delivering diversity, equity, and inclusion education to students by working with **student leaders** and academic programs.



# Questions

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