



Action item: DEI Committee's Motion to Change Name and Charge

SOLEDAD PERESIN, CHAIR

Motion

The committee moves to change the name of the Diversity, Equity and Inclusion Committee to Committee of Access, Engagement, and Opportunity & update the committee mission statement to better represent the work that the committee is engaged.

This committee shall be responsible for promoting a culture of fairness, access, and representation across the university. It shall communicate feedback on relevant policies and offer recommendations for improvements and new initiatives to the appropriate offices, and to deans. It shall perform continuous monitoring and make regular reports to the Senate on institutional data and assessments, issues related to Affirmative Action and Equal Employment Opportunity compliance, and the implementation and outcomes of efforts aimed at fostering an environment where everyone is welcomed, valued, respected and engaged.

Mark up of Changes to Handbook Description

~~Diversity, Equity, and Inclusion Committee~~ Committee of Access, Engagement, and Opportunity: The ~~Diversity~~ Committee shall be responsible for ~~advocating for diversity, equity, and inclusion~~ promoting a culture of fairness, access, and representation across the university. It shall communicate feedback on ~~current~~ relevant policies and offer recommendations for improvements and new initiatives to the ~~Office of Inclusion and Diversity, Student affairs, appropriate offices~~ and to deans. It shall perform continuous monitoring and make regular reports to Senate on institutional data and assessments, issues related to Affirmative Action and Equal Employment Opportunity compliance, and the implementation and outcomes of efforts aimed at fostering an environment where everyone is welcomed, valued, respected and engaged ~~inclusion, equity, and diversity initiatives in the university.~~